

LEARNING

## **Board Leadership Masterclass**

**04 – 08 / 03 / 2024**

**Marriott Marble Arch Hotel, London, UK**



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**Abar Solutions Petroleum Consultancy Invite Your Employee To Participate With Us In Special Training Course As Under Details:**

Course Name		Board Leadership Masterclass			
Code	Period	Start	End	Location	Fees
BLM 21	5 Days	04/03/2024	08/03/2024	Marriott Marble Arch Hotel London, UK	1400 KD
** The fees includes: lecturer, training material, training room with one coffee break, certificate of attendance in last day training course **					

**Course Description:**

This training course is designed to enable members of the board – and those who will become board-level directors in the near future – significantly elevate their leadership effectiveness. Boardroom leadership plays a pivotal role in ensuring organizational success, and directors who fail to live up to the demands and challenges of their roles are likely to place both themselves and their organizations at a distinct disadvantage. Investors agree, and frequently cite the quality of the executive team as the single most important non-financial factor in evaluating a new IPO. In this engaging and interactive 5-day training course, participants will engage with the roles and responsibilities of the board on a fundamental level and discover how astute leadership can multiply their effectiveness. They will learn how to inspire extraordinary performance and lead others through change and transformation. They will also sharpen their strategic thinking muscle and become savvy shapers of organizational culture. As a result, delegates will return to their organizations, ready to take their performance to the next level. This Board Leadership Masterclass training course will highlight:

- Fiduciary and other responsibilities of board-level directors.
- Aligning vision, mission, strategy, and people.
- The profound impact of organizational culture.
- Strategic stakeholder management.
- Leading Change & Transformation.



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## Objectives:

At the end of this Board Leadership Masterclass training course, you will have learned how to:

- Understand the roles and responsibilities of the board.
- Translate business strategy into business results.
- Shape and influence organizational culture.
- Unleash creativity and innovation throughout the organization.
- Apply a 'boardroom leader' mindset to everything you do.

## Training Methodology:

This Board Leadership Masterclass training course utilizes a blended learning approach, and it employs a variety of adult learning techniques such as action learning, group discussions, video case studies and self-reflection exercises. The resulting variety helps delegates to stay engaged throughout the course, feel challenged and draw quick wins for their own development. It also ensures delegates will receive opportunities to link their learning to the real-world challenges they face back in the workplace.

## Organisational Impact:

Organizations of those who attend this Board Leadership Masterclass training course will benefit in a number of ways:

- Build outstanding senior leadership capability.
- Foster extraordinary board leadership mindsets.
- Have directors re-connect with the business's mission, vision, and strategy.
- Increase competitive advantage through capable executive-level leadership.
- Successfully complete their change and transformation initiatives.
- Be represented by individuals of the highest caliber.

## Personal Impact:

Attendees will benefit in a variety of ways:

- Cement your career with cutting-edge board-level leadership skills.
- Improve their effectiveness and become a respected member of the board.
- Set yourself apart and accelerate your career.
- Learn approaches to lift the performance of your organizations workforce.
- Develop your Emotional Intelligence.
- Network and share experiences with other accomplished directors and executives.



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## **Course Outline:**

### **DAY 1: Life as a Board Leader**

- The Profound Impact of the Senior Leader.
- Leveraging your Leadership Preferences.
- Fiduciary Duties of the Board.
- Understanding Key Board Roles and Responsibilities.
- The 5 Qs of Senior Leaders.

### **DAY 2: Strategic Leadership**

- The Interconnection of Vision, Mission, and Strategy.
- Applied Strategic Thinking.
- Strategic Stakeholder Management.
- Enabling the Middle Management Layer.
- Unleashing Creativity and Innovation for Strategic Success.

### **DAY 3: Re-shaping Your Organizational Culture**

- What is Culture?
- The Profound Impact of Organizational Culture
- Enabling High Performance in Your Organization
- Emotions – The Silent Undercurrent that Shapes Your Culture
- Organizational Design: Stable Versus Agile

### **DAY 4: Successful Change Leadership**

- The Dire Costs of Failing to Adapt.
- Understanding the Psychology of Change.
- Common Change Management Models.
- Change and Emotional Intelligence.
- Understanding Human Motivation in Relation to Change.

### **DAY 5: Practicing the ‘Boardroom Leader’ Mindset**

- Loyalty to the ‘Number One’ Team.
- Developing a Healthy Risk Mindset – the Impact v Probability Matrix.
- Connecting the Dots.
- Effective Execution: Data, Dialogue and Speed.
- Insight Into Action.



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## Course Agenda:

<b>Board Leadership Masterclass</b>				
<b>04-08/03/2024</b>				
Day	9.00 AM To 11.30 PM	30 Minute	12.00 PM To 3.00 PM	End & Lunch
MONDAY	<u>Life as a Board Leader:</u> <ul style="list-style-type: none"> <li>The Profound Impact of the Senior Leader.</li> <li>Leveraging your Leadership Preferences.</li> </ul>	Light Break	<u>Life as a Board Leader:</u> <ul style="list-style-type: none"> <li>Fiduciary Duties of the Board.</li> <li>Understanding Key Board Roles and Responsibilities.</li> <li>The 5 Qs of Senior Leaders.</li> </ul>	Lunch Buffet Break
TUESDAY	<u>Strategic Leadership:</u> <ul style="list-style-type: none"> <li>The Interconnection of Vision, Mission, and Strategy.</li> <li>Applied Strategic Thinking.</li> </ul>		<u>Strategic Leadership:</u> <ul style="list-style-type: none"> <li>Strategic Stakeholder Management.</li> <li>Enabling the Middle Management Layer.</li> <li>Unleashing Creativity and Innovation for Strategic Success.</li> </ul>	
WEDNESDAY	<u>Re-shaping Your Organizational Culture:</u> <ul style="list-style-type: none"> <li>What is Culture?</li> <li>The Profound Impact of Organizational Culture.</li> <li>Enabling High Performance in Your Organization.</li> </ul>		<u>Re-shaping Your Organizational Culture:</u> <ul style="list-style-type: none"> <li>Emotions – The Silent Undercurrent that Shapes Your Culture.</li> <li>Organizational Design: Stable Versus Agile.</li> </ul>	
THURSDAY	<u>Successful Change Leadership:</u> <ul style="list-style-type: none"> <li>The Dire Costs of Failing to Adapt.</li> <li>Understanding the Psychology of Change.</li> </ul>		<u>Successful Change Leadership:</u> <ul style="list-style-type: none"> <li>Common Change Management Models.</li> <li>Change and Emotional Intelligence.</li> <li>Understanding Human Motivation in Relation to Change.</li> </ul>	
FRIDAY	<u>Practicing the ‘Boardroom Leader’ Mindset:</u> <ul style="list-style-type: none"> <li>Loyalty to the ‘Number One’ Team.</li> <li>Developing a Healthy Risk Mindset – the Impact v Probability Matrix.</li> </ul>		<u>Practicing the ‘Boardroom Leader’ Mindset:</u> <ul style="list-style-type: none"> <li>Connecting the Dots.</li> <li>Effective Execution: Data, Dialogue and Speed.</li> <li>Insight Into Action.</li> </ul>	



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